

## **Attestation of Resident Appointment Eligibility at Stamford Health**

Stamford Health strongly believes in equal opportunity for all. As a policy, Stamford Health will recruit, employ, train, promote, compensate and provide health care and coverage to our employees, including our resident physicians, without regard to race, religion, creed, color, national origin, ancestry, citizenship, sex, pregnancy, military status, age, marital status, sexual orientation, disability or any other personal characteristic protected by applicable federal, state or local law. Stamford Health will endeavor to make reasonable accommodation, as required by law, for qualified individuals with known disabilities unless doing so would result in an undue hardship on the operation of its business. Stamford Health will also endeavor to make reasonable accommodation (unless an undue hardship would result) for an applicant's or employee's religious beliefs or practices.

Eligibility requirements for resident appointment at Stamford Health include, but are not limited to, the criteria listed hereafter. Please read the document carefully in its entirety, and then sign and return a copy of the document attesting to your receipt.

### **Section I: Academic Qualifications**

- A. In compliance with Section III (A) of the Accreditation Council for Graduate Medical Education (ACGME) Common Program Requirements, an applicant must meet one of the following qualifications in order to be eligible for appointment to a Stamford Hospital residency program:
1. graduation from a medical school in the United States or Canada that is accredited by the Liaison Committee on Medical Education (LCME), or graduation from a college of osteopathic medicine in the United States that is accredited by the American Osteopathic Association Commission on Osteopathic College Accreditation (AOACOCA); or,
  2. graduation from a medical school outside of the United States or Canada, provided the applicant also meets one of the following additional requirements:
    - a. holding a currently valid certificate from the Educational Commission for Foreign Medical Graduates (ECFMG) prior to appointment; or,
    - b. holding a full and unrestricted license to practice medicine in Connecticut
- B. In compliance with Section III (B) of the Accreditation Council for Graduate Medical Education (ACGME) Common Program Requirements, all prerequisite post-graduate clinical education required for initial entry or transfer into Stamford Hospital residency programs must be completed in (i) ACGME-accredited residency programs; (ii) AOA-approved residency programs; (iii) Royal College of Physicians and Surgeons of Canada

(RCPSC)-accredited or College of Family Physicians of Canada (CFPC)-accredited residency programs located in Canada; or (iv) residency programs with ACGME International (ACGME-I) Advanced Specialty Accreditation. Residency programs must receive verification of each resident's level of competency in the required clinical field using ACGME, CanMEDS, or ACGME-I Milestones evaluations from the resident's prior training program upon matriculation.

- C. In compliance with Section III (C) of the Accreditation Council for Graduate Medical Education (ACGME) Common Program Requirements, a physician who has completed a residency program that was not accredited by ACGME, AOA, RCPSC, CFPC, or ACGME-I (with Advanced Specialty Accreditation) may enter an ACGME-accredited residency program in the same specialty at the PGY-1 level and, at the discretion of the program director of the ACGME-accredited program and with approval by the GMEC, may be advanced to the PGY-2 level based on ACGME Milestones evaluations at the ACGME accredited program. This provision applies only to entry into residency in those specialties for which an initial clinical year is not required for entry.

## **Section II: Stamford Health Pre-Employment Clearance & Qualifications**

Resident appointment at Stamford Health is also contingent upon the following:

- A. Successful completion of the Pre-Employment Process. Commencement of the candidate's employment in the job under consideration will be contingent upon the satisfactory outcome of all facets of the pre-employment process, including a comprehensive background check. All Federal and Connecticut State social security, education, criminal background checks, consumer credit checks (if applicable), motor vehicle checks (if applicable) or any other consumer reports or investigative consumer report procured pursuant to this policy will be obtained by a licensed 3rd party provider that specializes in this service. All potential employees and rehires complete a pre-employment physical and drug screen as part of the pre-employment process. A drug screen is not required for a rehire if the rehire date is within 1 year of termination date. As part of the pre-employment process, Human Resources will check the Office of Inspector General's website (<http://exclusions.oig.hhs.gov>) and the Excluded Parties List System database (<http://www.epls.go>) to ensure that the potential new hire does not appear on the exclusions list.
- B. Successful completion of a Pre-Placement Medical Examination. The Pre-Placement Medical Examination includes immunity status verification for measles, mumps, rubella, varicella and hepatitis B, screening for tuberculosis (TB) and multi-panel urine drug screen. Also included in the pre-placement examination are the following:
  - 1. Medical and immunization history with specific dates
  - 2. Physical Examination

3. TB Screening
4. Hepatitis B immunity status screening as per protocol
5. Urine drug screening (multi-panel)
6. Measles, Mumps, Rubella, Varicella titers if vaccination or immunity status unknown
7. N-95 particulate respirator fit testing for all employees involved in direct patient care or others who may be required to enter airborne isolation rooms.

C. Demonstrated compliance with all vaccination requirements. These requirements include Seasonal Influenza and COVID-19 vaccinations.

Note that prospective residents with potentially contagious diseases must be evaluated by an Employee Health Service Physician or designee in consultation with the Infectious Disease Department when appropriate. Consideration will be given to diagnosis, work location, and type of work performed. Each case will be handled on an individual basis.

If you have any questions, please contact the appropriate Program Director at Stamford Health.

**Attestation:**

I hereby acknowledge my receipt and understanding of the eligibility requirements for resident appointment at Stamford Health.

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Name (please print)

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Signature

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Date